

**SF Wage and Benefit Laws: An Overview
For Nonprofit with City Contracts
Resource Sheet**

Tuesday, September 20, 2016

9:00 – 11:00 – Workshop

11:00 – 12:00 – Technical Assistance with Office of Labor Standards Enforcement (OLSE)

Topic(s)	Presenter(s)
<p>Welcome and Introduction</p>	<p>Debbi Lerman, S.F. Human Services Network debbilerman@sfnhsn.org (415) 668-0444 www.sfnhsn.org</p> <p>Pat Mulligan, Director Office of Labor Standards Enforcement (OLSE) pat.mulligan@sfgov.org (415) 554-6239 www.sfgov.org/olse</p>
<p>Introduction to Understand Wage and Benefit Ordinances: Requirements of City Agreement and City and County Ordinances</p> <p>Minimum Compensation Ordinance http://sfgov.org/olse/minimum-compensation-ordinance-mco</p>	<p>Beverly Popek, Compliance Officer Office of Labor Standards Enforcement (OLSE) beverly.popek@sfgov.org (415) 554-6238</p>
<p>Minimum Wage Ordinance http://sfgov.org/olse/minimum-wage-ordinance-mwo</p> <p>Paid Sick Leave http://sfgov.org/olse/PAID-SICK-LEAVE-ORDINANCE-PSLO</p> <p>Paid Parental Leave http://sfgov.org/olse/paid-parental-leave-ordinance</p>	<p>Josh Pastreich, Supervising Compliance Officer Office of Labor Standards Enforcement (OLSE) joshua.pastreich@sfgov.org (415) 554-6731</p>
<p>Minimum Compensation Ordinance – Paid Time Off http://sfgov.org/olse/minimum-compensation-ordinance-mco</p>	<p>Beverly Popek, Compliance Officer Office of Labor Standards Enforcement (OLSE) beverly.popek@sfgov.org (415) 554-6238</p>
<p>Health Care Accountability Ordinance (HCAO) http://sfgov.org/olse/health-care-accountability-ordinance-hcao</p>	<p>Beverly Popek, Compliance Officer Office of Labor Standards Enforcement (OLSE) beverly.popek@sfgov.org (415) 554-6238</p>

<p>Health Care Security Ordinance (HCSO) http://sfgov.org/olse/health-care-security-ordinance-hcso</p>	<p>Donna Mandel, Supervising Compliance Officer Office of Labor Standards Enforcement (OLSE) donna.mandel@sfgov.org (415) 554-4791</p>
<p>Affordable Care Act San Francisco City Option website: http://sfcityoption.org/ Healthy San Francisco website: http://healthysanfrancisco.org/ CCSF's website for ACA Coverage: http://sfmayor.org/get-covered-san-francisco</p>	<p>Alice Kurniadi (DPH), Manager, Office of Managed Care, San Francisco Health Network Department of Public Health (DPH) alice.kurniadi@sfdph.org (415) 759-2309</p>
<p>Fair Chance Ordinance http://sfgov.org/olse/FAIR-CHANCE-ORDINANCE-FCO</p>	<p>Donna Mandel, Supervising Compliance Officer Office of Labor Standards Enforcement (OLSE) donna.mandel@sfgov.org (415) 554-4791</p>
<p>Equal Pay Ordinance http://sf-hrc.org/equal-pay-ordinance-year-one-report-2015 http://sfgov.org/dosw/equal-pay</p>	<p>Bianca Polovina, Discrimination Investigator and Mediator Human Rights Commission (HRC) bianca.polovina@sfgov.org (415) 252-3208</p>

Other

<p>City Option Program www.sfcityoption.org City Option Program Management employerservices@sfcityoption.org or (415) 615-4492</p>	<p>City and County of San Francisco Nonprofit Resources Webpage http://sfcontroller.org/resources-nonprofits-2</p>
<p>California State Labor Commissioner http://www.dir.ca.gov/dlse/</p>	<p>US Department of Labor Wage and Hour Division (WHD) Final Rule: Overtime Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees under the Fair Labor Standards Act https://www.dol.gov/WHD/overtime/final2016/</p>