

Workshop Agenda

SF Wage and Benefit Laws: An Overview For Nonprofits with City Contracts

Tuesday, October 31, 2017

9:00AM – 12:00PM Workshop (Koret Auditorium)

9:00AM – 1PM Technical Assistance in Lobby: Office of Labor Standards Enforcement (OLSE),
Department of Public Health (DPH), Human Services Network (HSN)

Topic	Presenter(s)
Welcome and Introductions	Pat Mulligan (OLSE) & Debbi Lerman (HSN)
Minimum Wage Ordinance & Paid Sick Leave Ordinance	Linshao Chin (OLSE)
Minimum Compensation Ordinance & Health Care Accountability Ordinance	Beverly Popek (OLSE) & Patrick Chang (DPH)
Health Care Security Ordinance	Rose Auguste (OLSE)
Prevailing Wage – 21C	Anna Liu (OLSE)
Affordable Care Act	Reginauld Jackson (DPH)
Answer and Question Session	
<i>Break – 10:20AM - 10:35AM</i>	
Equal Pay Ordinance	Mullane Ahern (HRC)
Fair Chance Ordinance & Family Friendly Workplace Ordinance	Ellen Love (OLSE)
Paid Parental Leave Ordinance, Consideration of Salary History, & Lactation in the Workplace	Ben Weber (OLSE)
Question and Answer Session	
Best Practices Panel	Debbi Lerman (HSN)
Closing	Debbi Lerman (HSN)

2017 SF Wage & Benefit Laws Overview Workshop Presenter Contact Information

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Mullane Ahern
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(415) 252-2500

Agency/Program Contact Information

Office of Labor Standards Enforcement (OLSE)

City Hall, Room 430
1 Dr Carlton B. Goodlett Place
San Francisco, CA 94102
www.sfgov.org/olse

Citywide San Francisco Labor Laws - All Employers

Minimum Wage Ordinance

mwo@sfgov.org
(415) 554-6292
www.sfgov.org/olse/mwo

Paid Sick Leave Ordinance

psl@sfgov.org
(415) 554-6271
www.sfgov.org/olse/pslo

Citywide San Francisco Labor Laws - All Employers with 20 or More Employees

Email Updates

Sign up for OLSE email updates on San Francisco labor laws that apply citywide to employers with 20 or more employees (total employees worldwide)

<http://sfgov.org/olse/email-sign-employers-20-or-more-employees>

Health Care Security Ordinance

hcsos@sfgov.org
(415) 554-7892
www.sfgov.org/olse/hcsos

Family Friendly Workplace Ordinance

ffwo@sfgov.org
(415) 554-6424
www.sfgov.org/olse/ffwo

Fair Chance Ordinance

fce@sfgov.org
(415) 554-5192
www.sfgov.org/olse/fco

San Francisco Labor Laws - City Contractors

Prevailing Wage Unit

(415) 554-6235
www.sfgov.org/olse/prevailingwage

Minimum Compensation Ordinance

mco@sfgov.org

(415) 554-7903

www.sfgov.org/olse/mco

Health Care Accountability Ordinance

hcao@sfgov.org

(415) 554-7903

www.sfgov.org/olse/hcao

MCO & HCAO Email Updates

Sign up to be on our email list to receive periodic email updates about the Health Care Accountability Ordinance (HCAO) and the Minimum Compensation Ordinance (MCO).

<http://sfgov.org/olse/email-sign-hcao-mco>

Human Rights Commission (HRC)

25 Van Ness Avenue, 8th Floor

San Francisco, CA 94102

(415) 252-2500

www.sfgov.org/hrc

Department of Public Health (DPH)

<https://www.sfdph.org/dph/default.asp>

Human Services Network (HSN)

(415) 668-0444

<http://www.sfhsn.org/>

City Option Program

www.sfcityoption.org

City Option Program Management

employerservices@sfcityoption.org or (415) 615-4492

City and County of San Francisco Nonprofit Resources Webpage

<http://sfcontroller.org/resources-nonprofits-2>

California State Labor Commissioner

<http://www.dir.ca.gov/dlse/>

US Department of Labor Wage and Hour Division (WHD)**Final Rule: Overtime**

Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees under the Fair Labor Standards Act

<https://www.dol.gov/WHD/overtime/final2016/>