

**2019 SAN FRANCISCO WAGE AND BENEFIT LAWS OVERVIEW  
WORKSHOP FOR NONPROFITS  
WITH CITY CONTRACTS**

**Sponsored by S.F. Office of Labor Standards Enforcement  
and S.F. Human Services Network (HSN)**

**October 29<sup>th</sup>, 2019**

<b>Topic</b>	<b>Presenter(s)</b>
<b>Welcome and Intro</b>	Patrick Mulligan (OLSE) & Debbi Lerman (HSN)
<b>Compensation Laws: 9:05- 9:40</b> <ul style="list-style-type: none"> <li>• Minimum Compensation Ordinance</li> <li>• Prevailing Wage for non-construction industries</li> <li>• Q&amp;A about compensation laws</li> </ul>	Beverly Popek (OLSE)  Anna Liu (OLSE)
<b>Paid Parental Leave: 9:45-10:10</b> <ul style="list-style-type: none"> <li>• SF Paid Parental Leave Ordinance</li> <li>• Q&amp;A about SF PPLO</li> </ul>	Bernice Casey (OLSE)
<b>Health Care laws: 10:10-10:55</b> <ul style="list-style-type: none"> <li>• Health Care Accountability Ordinance</li> <li>• Health Care Security Ordinance</li> <li>• Q&amp;A about health care laws</li> </ul>	Beverly Popek (OLSE) & Max Gara (DPH)  Kevin Brunner (OLSE)
<b>Other laws: 10:55-11:25</b> <ul style="list-style-type: none"> <li>• Fair Chance Ordinance and Family Friendly Workplace Ordinance</li> <li>• Lactation and Consideration of Salary History</li> <li>• Equal Pay Ordinance</li> <li>• Commuter Benefits</li> <li>• Q&amp;A about all the above</li> </ul>	Larry Griffin (OLSE)  Greg Asay (OLSE)  Mullane Ahern (HRC)  LaShawn Martin (Bay Area Commuter Benefits Program)

**\*\*Technical Assistance in lobby following presentations\*\***



**Office of Labor Standards Enforcement**